



**PROJECT SAFETY PLAN**

ONE WORLD MEDICINE  
3100 S. VALLEY VIEW BLVD.

© 2008 Gohres Construction Co., Inc

**Job Number** \_\_\_\_\_ **062508**

**Job Name** \_\_\_\_\_ **ONE WORLD MEDICINE**

**Location** \_\_\_\_\_ **3100 S. VALLEY VIEW BLVD**

**Date** \_\_\_\_\_ **AUGUST 1, 2008**

**Division Manager** \_\_\_\_\_ **MARC GOHRES (702) 768-8598**

**Project Manager** \_\_\_\_\_ **DWIGHT ROSS (702) 806-3580**

**Project Superintendent** \_\_\_\_\_

*The purpose of this Project Safety Plan is to identify potential jobsite hazards and affirmatively manage exposure to same.*

(Note: Identify each item as either "INCLUDED IN PLAN" or "NOT APPUCABLE".)

**Included  
In Plan**                      **Not  
Applicable**

**1. PERSONAL PROTECTIVE EQUIPMENT**

_____	_____	A. Hard hats are required from start to completion of job. All employees who refuse to wear hard-hats will be removed from the jobsite.
_____	_____	B. Respiratory Protection - Respirators are required when dust, mists, fumes or vapors exceed OSHA Permissible Exposure Levels. Job conditions may require use of dust masks, half or full face respirator for:
_____	_____	Asbestos
_____	_____	Painting or Paint Removal
_____	_____	Cutting & Burning
_____	_____	Bacteria or Fungus
_____	_____	Demolition
_____	_____	Other (Specify) _____
		Training will be provided for all employees required to use respirators.
		C. Hearing protection will be utilized for all exposures over 90 decibels. Expected exposures include:
_____	_____	Jackhammer
_____	_____	Chop Saws
_____	_____	Powder Actuated Tools
_____	_____	Other (Specify) _____
_____	_____	D. Eye protection will be utilized for all jackhammer work, circular saw, chopsaw, table saw, grinding, and use of powder actuated tools and other work where particles may enter the eye.
_____	_____	E. This project requires concrete work. All employees working with concrete will wear appropriate footwear, safety glasses, and waterproof pants to protect themselves from concrete bums.
_____	_____	F. Safety harness and shock absorbing lanyards will be used for all workmen beyond full protection provided in Section 3 below.

\_\_\_\_\_ \_\_\_\_\_ G. Personal Protection Material Budget:

Phase _____	Cost Code _____
Material Budget _____	\$ _____

Included  
In Plan

Not  
Applicable

2. PROJECT HOUSEKEEPING PLAN

\_\_\_\_\_ \_\_\_\_\_ A. Daily housekeeping is part of the job safety plan with special emphasis placed on stairways. All stairways will be artificially lit to 5 foot candles be clean of debris and marked as exit with appropriate signage.

\_\_\_\_\_ \_\_\_\_\_ B. Rubbish removal from this project will be performed daily with rubbish hoisting performed using:

- \_\_\_\_\_ \_\_\_\_\_ Outside Hoist  
 \_\_\_\_\_ \_\_\_\_\_ Crane Box  
 \_\_\_\_\_ \_\_\_\_\_ Rubbish Chute  
 \_\_\_\_\_ \_\_\_\_\_ Inside Elevator  
 \_\_\_\_\_ \_\_\_\_\_ Other (Specify) \_\_\_\_\_

\_\_\_\_\_ \_\_\_\_\_ C. This project will require periodic street cleaning in the following locations:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Gohres Construction Co. will perform street cleaning by the following means:

- \_\_\_\_\_ Subcontract to \_\_\_\_\_
- \_\_\_\_\_ Hire street cleaning service, as needed.
- \_\_\_\_\_ Utilize GOHRES CONSTRUCTION CO. equipment and manpower.

\_\_\_\_\_ \_\_\_\_\_ D. This project includes concrete forming work; all lumber material must be stacked properly in designated locations. Forming Subcontractors are:

- \_\_\_\_\_ for foundations
- \_\_\_\_\_ for decks
- \_\_\_\_\_ for columns and walls

\_\_\_\_\_ \_\_\_\_\_ E. All nails protruding from formwork lumber or debris shall be removed or bent over.

\_\_\_\_\_ \_\_\_\_\_ F. There will be a portable chemical toilet on this project. These toilets will be kept cleaned and pumped out every \_\_\_ days.

3. PERIMETER FALL PROTECTION

A. Floor Perimeter Protection

\_\_\_\_\_ \_\_\_\_\_ 1) The project is multi-story construction and protection will be (check applicable method).

- \_\_\_\_\_ 2 X 4 wood rails and stanchions.
- \_\_\_\_\_ Steel cable and welded column clips.
- \_\_\_\_\_ Steel cable and steel stanchions.
- \_\_\_\_\_ Cable attached to or passed thru concrete columns.
- \_\_\_\_\_ Other (Specify) \_\_\_\_\_

\_\_\_\_\_ \_\_\_\_\_ 2) The project will require work outside of the perimeter protection without the use of scaffolding. All personnel doing this type of work will wear a full body harness and be tied off to a secure, structural member of the building.

\_\_\_\_\_ \_\_\_\_\_ 3) Gohres Construction Co. perimeter protection budget is:

Phase _____	Cost Code _____
Labor Budget	\$ _____
Material Budget	\$ _____

**B. Roof Perimeter Protection**

- \_\_\_\_\_ 1) The project has a low-pitched roof (less than 4 to 12) and less than 16 ft. in height ground to eave. No roof protection required.
- \_\_\_\_\_ 2) The project has a low-pitched roof over 16 ft. in height. Employees must be protected from falling by  
 \_\_\_\_\_ Either a motion stopping safety system (MSS System), a warning line system or a safety monitoring system  
 \_\_\_\_\_ (If the roof is 50 ft. or less in width).
- \_\_\_\_\_ 3) The project has a pitched roof (more than 4 to 12 slope) that is over 16 ft. from ground to save. A catch platform shall be installed or employees working on the roof shall be protected by a safety belt/harness attached to a lifeline.

**Included  
In Plan**                      **Not  
Applicable**

**C. Roof & Floor Openings**

- \_\_\_\_\_ 1) The project has no unprotected floor or roof openings.
- \_\_\_\_\_ 2) The project has openings that will be protected, as shown in the following chart.  
 \_\_\_\_\_ (Check those items, which apply to plan)

	<b>Wood Guard Rails</b>	<b>Wood Covers</b>	<b>Clamp-On Stanchions &amp; Rails</b>	<b>Steel Angles &amp; Cables</b>	<b>Other (Specify)</b>
<b>Floor Openings</b>					
<b>Duct Shafts</b>					
<b>Elevator Shafts</b>					
<b>Escalators</b>					
<b>Stair Openings</b>					
<b>Atriums</b>					
<b>Pipe Openings</b>					
<b>Roof Openings</b>					
<b>Duct Shafts</b>					
<b>Elevator Override</b>					
<b>Skylights</b>					

**D. Steel Erection Plan**

The project includes structural steel of sufficient height to require a steel erection safety plan. This plan shall be prepared by the structural steel subcontractor and received by Gohres Construction Company prior to start of work. At a minimum steel safety erection plan shall adhere to the following standards:

- 1) Safety belts and/or standard tie-off procedures for all personnel will be required when working at 25'-0" and higher.
- 2) When workplace is more than 25'-0" above ground or other surfaces and the use of scaffold, ladders, catch platform, temporary floors, safety lines or safety belts is impractical, then safety nets will be required.
- 3) Standard guardrails of 1/2" wire rope or equal will be installed approximately 42" around periphery of any temporary planked or temporary metal decked floors.
- 4) All structural steel erection will have a substantial floor maintained within 2 stories or 30 feet (whichever is less) of the work.

\_\_\_\_\_ E. The project will have vertical rebar dowels protruding from concrete. Dowels will be capped with plastic protectors immediately after installation.

**4. LADDERS & STAIRS**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- A. The side rails of all job made ladders will extend 36" beyond the top of the access level or landing platform.
- B. All ladders will be secured to building so that no movement of ladder will occur.
- C. All step ladders must have non-slip feet. Step ladders that are damaged or have structural defects must be taken out of service immediately. The top 2 steps of a stepladder shall not be used as steps.
- D. The condition of all ladders on jobsite will be reviewed periodically by the Project Superintendent.
- E. The project will utilize a temporary stair tower:

Location \_\_\_\_\_  
 Supplier \_\_\_\_\_  
 Erector \_\_\_\_\_  
 Height \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

- F. Concrete pan filled metal stairs will be installed in the building. These stairs will be expedited for use during building construction. Temporary handrails must be installed until permanent ones are in place. Pans must be filled with lumber to avoid tripping hazards until they are filled with concrete.
- G. Gohres Construction Co. stairs and ladders budget:

Phase _____	Cost Code _____
Labor Budget	\$ _____
Material Budget	\$ _____

**Included  
In Plan**                      **Not  
Applicable**

**5. SCAFFOLDS**

\_\_\_\_\_  
 \_\_\_\_\_

- A. The project requires exterior scaffold for facade work.

Railing, Mid Rail, Toe Board \_\_\_\_\_  
 Tie-in to Structure: \_\_\_\_\_  
 Planks (scaffold grade) &/or Platforms: \_\_\_\_\_  
 Location: \_\_\_\_\_  
 Maximum Height: \_\_\_\_\_  
 Sub Using Scaffold: \_\_\_\_\_  
 Type of Scaffold: \_\_\_\_\_  
 Scaffold Erection By: \_\_\_\_\_  
 Competent Person/Engineered by: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

- B. The project requires interior scaffolds over 10 ft. in height.

Railing, Mid Rail, Toe Board \_\_\_\_\_  
 Tie-in to Structure: \_\_\_\_\_  
 Planks (scaffold grade) &/or Platforms: \_\_\_\_\_  
 Location: \_\_\_\_\_  
 Maximum Height: \_\_\_\_\_  
 Sub Using Scaffold: \_\_\_\_\_  
 Type of Scaffold: \_\_\_\_\_  
 Scaffold Erection By: \_\_\_\_\_  
 \_\_\_\_\_  
 Competent Person/Engineered by: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

- C. Interior work will utilize narrow "Baker" type scaffolds, which will have guardrails when the platform is over 4 ft. in height.

\_\_\_\_\_ D. The project will require one point or two point suspension scaffolds.

Location \_\_\_\_\_  
Sub Using Scaffold \_\_\_\_\_

When using suspension scaffolds, lifelines and tiebacks must have different structurally sound anchoring points.

**6. ELECTRICAL**

\_\_\_\_\_ A. The electrical subcontractor will provide ground fault circuit interrupters on all receptacle panels. The subcontractor will provide adequate grounding and provide overcurrent protection. Receptacles should be spaced no more than 50 ft. apart.

\_\_\_\_\_ B. The electrical subcontractor will install temporary lighting to provide at least five (5) foot candles in the work area, stairwells, corridors, and exits.

\_\_\_\_\_ C. The project will require electrical tools and equipment to be used by Gohres Construction Company employees. Tools and equipment must be inspected and tested in accordance with the Assured Equipment Grounding Conductor Program, i.e., color-coding.

\_\_\_\_\_ D. The project requires demolition; and it will be necessary to insure all circuits are dead before demolition begins. Verification will be provided by: \_\_\_\_\_  
(Specify Gohres Construction Co.. person responsible).

\_\_\_\_\_ E. All cords, plugs and receptacles shall be checked daily for damage. Remove damaged equipment from use.

**7. FIRE PREVENTION**

A. All projects require fire extinguishers with a rating not less than 2A. The following regulations apply to this project:

\_\_\_\_\_ 1) Fire extinguishers to be placed every 3,000 sq. ft. of building area or every 100 ft. of travel.

\_\_\_\_\_ 2) Fire extinguishers to be inspected twice monthly and at the start of the project.

\_\_\_\_\_ 3) This project is a multi story project. One fire extinguisher is to be placed adjacent to each stairway.

\_\_\_\_\_ 4) This project includes some burning and/or welding. All burning and welding operations are to include a fire watch person and burning blankets to protect adjacent areas.

**Included  
In Plan**

**Not  
Applicable**

\_\_\_\_\_ 5) This project includes some burning and/or welding in an occupied building. Gohres Construction Company burning and welding permit system will be employed and enforced. Key components of the system will include:

a. Daily permit requirements from Gohres Construction Co. Superintendents.

b. Competent fire watch.

c. \_\_\_\_\_

d. \_\_\_\_\_

\_\_\_\_\_ B. This project will have a standpipe and/or Siamese connection. They are to be clearly marked with clear access. At least one standard hose outlet at each floor is required.

\_\_\_\_\_ C. This project has combustible/flammable materials. The following regulations will be followed.

1. No Smoking signs will be posted.

2. The flammable storage area will be clearly marked.

3. The storage area is to be constructed of non-combustible material having a fire resistance rating of not less than one hour.

4. The maximum allowed to be stored of any single material is 25 gallons.

5. Only approved containers and portable tanks shall be used for storage and handling of flammable and combustible liquids.

**8. PUBLIC PROTECTION**

\_\_\_\_\_

A. Project is set back from adjacent public roads and walks. Site will be fully protected with a minimum 6 ft. high chain link construction fence. Gates will be locked at nights and on weekend. Site will be fully posted for no trespassing with appropriate signage.

\_\_\_\_\_

8. Project is close to public roads or walks on one or more sides. These sides will be protected with approximately \_\_\_\_\_ l.f. of sidewalk protection canopy.

Canopy will be erected by \_\_\_\_\_

Canopy will be maintained by \_\_\_\_\_

(NOTE: If erection or maintenance by Gohres Construction Co., provide labor and material budgets below).

Phase _____	Cost Code _____
Labor Budget	\$ _____
Material Budget	\$ _____

\_\_\_\_\_

C. Project is close to existing buildings or other improved property, which will require protection (example: boarding up windows). Specific protection for this job includes the following:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Protection will be provided by: \_\_\_\_\_

(NOTE: If protection by Gohres Construction Co., provide labor and material budgets below).

Phase _____	Cost Code _____
Labor Budget	\$ _____
Material Budget	\$ _____

\_\_\_\_\_

D. Significant construction traffic is anticipated on public walks and streets. Flagmen will be provided for traffic controls.

**9. FIRST AID**

\_\_\_\_\_

A. The project requires that a Gohres Construction Co. employee be trained in CPR and First Aid. The employee's name is: \_\_\_\_\_

\_\_\_\_\_

B. The project requires a stretcher that is rigged for lifting by crane.

\_\_\_\_\_

C. This project requires an Emergency Plan that includes the following:

- 1) A plan for ambulance access. (Attach if included)
- 2) An assigned emergency coordinator. Name: \_\_\_\_\_
- 3) A plan for moving an injured person out of the building. (Attach if applicable)
- 4) Coordination of the emergency plan with the owner or owner's representative.

\_\_\_\_\_

\_\_\_\_\_

D. This project will require a First Aid Kit that will be serviced on a regular basis to insure adequate first aid supplies.

**Included  
In Plan**

**Not  
Applicable**

\_\_\_\_\_

E. Medical emergencies will be taken to (obtain name of clinic from Safety Director).

**10. EXCAVATION & TRENCHES**

\_\_\_\_\_

A. Building excavations exceed 5'-0" in depth. Protection will be provided by:  
 1. Sloping per OSHA specifications for existing soil types A, B, or C.  
 2. Use of trench box.  
 3. Shoring system.  
 Safe access and egress will be provided within 25' of personnel.

\_\_\_\_\_

B. Building excavations exceed 5'-0" in depth. Because of site constraints and/or adjacent structures, an earth retention system will be provided for some or all of the excavation. An outline of the system is as follows:

Type: \_\_\_\_\_  
 (steel sheeting, soldier pile & lagging, etc.)  
 Subcontractor: \_\_\_\_\_  
 Designer (must be a registered P.E.) : \_\_\_\_\_  
 Overall plan length: \_\_\_\_\_  
 Maximum Height: \_\_\_\_\_  
 Settlements to be monitored by: \_\_\_\_\_

\_\_\_\_\_

C. Trench excavation will exceed 5'-0" in depth. OSHA law requires that a **competent person** be considered to oversee all trench excavations. The earth retention system shall be as follows:  
 (Fill in the appropriate boxes)

Item	Sanitary	Storm	Water	Misc. Vault	Other
Plan length over 5'-0" in depth:					
Maximum Depth:					
Subcontractor:					
Protection Provided: (sloped, trench box, hydraulic shoring jacks, wood shoring, etc.)					

\_\_\_\_\_

D. Earth moving equipment will be in use on this project. All earth moving equipment is required to have back-up alarms.

\_\_\_\_\_

E. Each contractor or subcontractor performing trench excavation shall employ a **competent person** to oversee the work. "Competent Person" means one who is capable of identifying existing and predictable hazards in and around the workplace and who has authorization to take prompt corrective action to eliminate them.

**11. ADMINISTRATIVE**

\_\_\_\_\_

A. A certificate of Insurance will be signed and on file with Gohres Construction Company prior to a subcontractor beginning work.

\_\_\_\_\_

B. All subcontractors will have a copy of their Hazard Communication Program on site. All Material Safety Data Sheets (MSDS) and hazard documentation must be maintained on the jobsite.

\_\_\_\_\_

C. All Gohres personnel will have been trained in HazCom Program. The job must maintain all applicable MSDS documentation.

\_\_\_\_\_

D. The jobsite must have adequate signage at all entrances and exits, as well as throughout the project. Posting requirements such as OSHA 200 Log, Right to Know, emergency phone numbers and job emergency numbers must be met.

\_\_\_\_\_

E. All subcontractors will sign the Project Safety Regulations which is to be included with the Subcontract Agreement.

\_\_\_\_\_

F. Each subcontractor's lead foreman will receive a Gohres Construction Co. Subcontractor Safety handbook.

\_\_\_\_\_

G. Safety Coordinator duties on this project will be delegated as follows: (check one of three).

- \_\_\_\_\_ The Superintendent is designated as the Safety Coordinator.
- \_\_\_\_\_ The job will require a Safety Coordinator on a part-time basis.
- \_\_\_\_\_ A full time Safety Coordinator will be required to ensure that all safety responsibilities are met.

\_\_\_\_\_ H. "Tool Box" Safety Meetings will be held weekly with attendance records and minutes kept on file.

\_\_\_\_\_ I. A copy of the completed Project Safety Plan will be on site with the Superintendent.

**Included  
In Plan**

**Not  
Applicable**

\_\_\_\_\_ J. Safety Coordination Budget:

Phase _____	Cost Code _____
Labor Budget _____	\$ _____

**12. ASBESTOS EXPOSURE**

\_\_\_\_\_ A. Project is new construction on an open site; therefore, no asbestos exposure is expected.

\_\_\_\_\_ B. Project includes remodeled construction, but existing construction contains no asbestos per inspection or report dated \_\_\_\_\_ performed by \_\_\_\_\_, telephone number \_\_\_\_\_.

\_\_\_\_\_ C. Project includes remodeled construction which contains asbestos, according to inspection report dated \_\_\_\_\_ performed by \_\_\_\_\_, telephone number \_\_\_\_\_.

Asbestos exposure consists of the following:

Type	To Be Removed By	Subs Working for Owner or Gohres Const. Co.
Spray Fireproofing:	_____	_____
Pipe Insulation:	_____	_____
VAT:	_____	_____
VAT Mastic:	_____	_____
Other:	_____	_____

Copy of report is attached hereto for reference.

**13. HOISTS**

\_\_\_\_\_ A. This project will be utilizing rack and pinion outside hoists. All hoists will be inspected times per month. Inspections will be handled by \_\_\_\_\_ (person responsible).

\_\_\_\_\_ B. A new or existing inside elevator is available for temporary hoisting on this project. The elevator designation or location is \_\_\_\_\_. The maximum capacity is \_\_\_\_\_ lbs. All inside elevators will be inspected according to local governing authority.

\_\_\_\_\_ C. Hoist gates will be a minimum of 6'-6" high with mechanical locks. At the lowest landing the enclosure on the sides not used as entrance will be a minimum of 10'-0" high. If hoist is adjacent to floor or scaffold the tower will be enclosed minimum 10'-0" high all sides.

**14. CRANES**

This project will utilize a crane or cranes for which each user must comply with the manufacturers specifications and limitations. Rated local capacities, and recommended operating speeds must be visible. Instructions must be posted on all equipment and visible to the operator.

\_\_\_\_\_ A Cranes must be level and located on firm footing, cribbing when necessary.

- |  |  |  |
|--|--|--|
|  |  | B. Accessible areas within the swing radius of the rear of the rotating superstructure of the crane, must be barricaded to avoid being struck by the crane.  |
|  |  | C. Adequate planning shall be taken to ensure that no crane be operated within 10' of energized electrical or distribution lines.  |
|  |  | D. Each contractor must ensure that a competent person inspect all equipment prior to use. Each crane must have a thorough annual inspection and must have a record of this inspection upon request. |

**15. TOOLS**

All projects require the use of hand tools. The following guidelines must be followed.

- |  |  |   |
|--|--|---|
|  |  | A. Employees shall not be issued unsafe hand tools.   |
|  |  | B. Impact tools, such as drift pins, wedges and chisels, shall be kept free of mushroomed heads.              |
|  |  | C. The wooden handles of tools shall be kept free of splinters or cracks and shall be kept tight in the tool. |

<b>Included In Plan</b>	<b>Not Applicable</b>
-----------------------------	---------------------------

**16. SPECIAL HAZARDS**

- |  |  |   |
|--|--|---|
|  |  | <p>A. Masonry Limited Access Zone<br/>This project contains masonry wall construction, which requires the establishment of Limited Access Zones. Limited access zone shall be clearly defined in the field by the use of barricades, Ragging tape or other suitable means. Limited access zone will be equal to the height of the wall constructed plus 4 feet, run the entire length of the wall on the side of the wall, which is not scaffolded, and is restricted to entry by employees actively engaged in constructing the wall only. Zone shall remain in place until wall is adequately braced or cured for 48 hours.</p> |
|  |  | <p>B. Masonry Bracing<br/>Project contains masonry wall over 8 feet in height which require temporary bracing to prevent collapse until walls are adequately supported by other permanent structure. Masonry bracing will be inspected by at the completion of each day's work.</p>   |
|  |  | <p>C. .Other (specify) _____<br/>_____<br/>_____<br/>_____<br/>_____<br/>_____<br/>_____<br/>_____<br/>_____<br/>_____<br/>_____<br/>_____</p>  |

**PROJECT MANAGER - SAFETY RESPONSIBILITIES**  
**SAFETY MISSION**

To provide a safe and healthy work environment on all Gohres Construction Company projects for both our employees and all subcontractor employees. To protect the public from any construction activity that could potentially injure them or damage their property.

Gohres Construction Company recognizes that safety requires a team effort, and that everyone must fulfill their safety role. The responsibilities in your role are as follows:

**Responsibilities**

1. Prepare the **Project Safety Plan** with the Superintendent. Send a copy of the plan to the Safety Department.
2. Ensure that all subcontractors and major vendors have received and signed the **Project Safety Regulations**.

3. Review subcontractor safety plans with the Superintendent at the start of the project.

4. Do a minimum of one safety inspection once per month utilizing the **Jobsite Safety Plan Review**.

5. Support and assist the Superintendent or Project Foreman in implementing disciplinary procedures for subcontractor safety violations.

6. Direct a project tool box meeting once per quarter.

7. Insure that proper safety funding is not compromised by budget constraints.

8. Review all accidents with the Project Superintendent and, in particular, all lost-time injuries within three (3) working days.

9. Ensure that all subcontractors have the proper insurance in effect before starting work at the jobsite.

**TRADE FOREMAN - SAFETY RESPONSIBILITIES**  
**SAFETY MISSION**

To provide a safe and healthy work environment on all Gohres Construction Company projects for both our employees and all subcontractor employees. To protect the public from any construction activity that could potentially injure them or damage their property.

Gohres Construction Company recognizes that safety requires a team effort, and that everyone must fulfill their safety role. The responsibilities in your role are as follows:

**Task Assignments**

1. Check employees at the start of each work day to be sure that they are ready to perform their assigned tasks.
2. Give safety instructions as part of the task assignment.
3. Ensure that the employees have the proper tools and equipment to perform the task safely.
4. Look for any unusual symptoms that could interfere with an employee performing his or her work safely.
5. Ensure that the employees have been properly instructed on the safe operation of all equipment.

**Tool Box Talks**

1. Give tool box talks as scheduled by Project Superintendent.

2. Prepare adequately for your weekly Tool Box Meetings and cover items from the weekly safety inspection that pertain to the Gohres employees, injuries, recent accidents and near-miss accidents.

**Daily Jobsite Tours**

1. Ensure that safety instructions are being followed and that personal protective equipment is in proper use.

2. Correct safety issues related to your work.

3. Advise the Project Superintendent/Safety Coordinator of subcontractor problems that need correcting.

4. Immediately correct safety problems that pose a present hazard to the employees.

**Leadership**

1. Practice safety through a good example.

2. Create a positive attitude in your crew to work safely. Constantly reinforce your crew to act and work in a safe manner.

## **SUPERINTENDENT - SAFETY RESPONSIBILITIES**

### **SAFETY MISSION**

To provide a safe and healthy work environment on all Gohres Construction Company projects for both our employees and all subcontractor employees. To protect the public from any construction activity that could potentially injure them or damage their property.

Gohres Construction Company recognizes that safety requires a team effort, and everyone must fulfill their safety role. The responsibilities in your role are as follows:

#### **Leadership**

1. Prepare the **Project Safety Plan** with the Project Manager.
2. Conduct daily inspections of jobsite relating to safety.
3. Strictly enforce the Gohres Construction Company Drug & Alcohol Policy.
4. The Superintendent must provide time to discuss the Pre-job Safety Plan and Subcontractor Safety Handbook with the supervisor of each subcontractor prior to starting their work in the field.
5. Review jobsite safety issues at all project meetings and all foremen meetings.
6. Do a minimum of one safety inspection per week utilizing the Project Safety Plan Review Form.
7. Review the safety records of your foreman's crew and counsel the employees that require more safety awareness.
8. Terminate the employees who consistently show a disregard for working safely.

9. Enforce safety by subcontractors. Enlist the aid of the Project Manager, Division Manager and Upper Management to help ensure subcontractor safety compliance.

10. Ensure that GOHRES CONSTRUCTION CO. foremen do task training for their crews and identify the safety hazards.

11. Ensure that tool box talks are held weekly for Gohres Construction Co. personnel..

12. Promptly correct all safety deficiencies brought to your personal attention.

13. Ensure that the proper quantity of safety materials, equipment and protective devices are available at the jobsite for employee use and that all equipment is in safe and working order.

#### **Administration**

14. Immediately inform the Safety Department by phone of all accidents that require medical attention.

15. Transmit all employee accident reports to the Risk Manager in the main office and a copy to the Safety Department within 24 hours.

16. Transmit all public liability accident reports to the Risk Manager in the main office within 24 hours.

17. Enforce the policy that subcontractors cannot start work without the proper insurance in effect.

**SAFETY COORDINATOR - SAFETY RESPONSIBILITIES**  
**SAFETY MISSION**

To provide a safe and healthy work environment on all Gohres Construction Company projects for both our employees and all subcontractor employees. To protect the public from any construction activity that could potentially injure them or damage their property.

Gohres Construction Company recognizes that safety requires a team effort, and that everyone must fulfill their safety role. The responsibilities in your role are as follows:

**Responsibilities**

- 1 . Review and recommend improvements/modifications to the Project Safety Plan.
2. Coordinate the safety, fire prevention and first aid training on the job.
3. Conduct daily surveys on Gohres Construction and subcontractor operations to ensure compliance with Gohres Construction Co. safety policies, OSHA standards and local safety requirements.

4. Identify and document safety violations and inform the responsible party and Project Superintendent.

5. Stop work on your own violation if an immediately dangerous situation exists.

6. Perform first aid duties when required.

7. Conduct accident investigations for all accidents in conjunction with the Project Superintendent and Safety Director.

8. Maintain the required records on tool box talks, hazcom training, respirator training and the Assured Equipment Grounding program.

9. Prepare adequately for and conduct weekly "tool box" meetings, as directed by the Project Superintendent.

10. Practice safety through a good example.

11. Provide jobsite orientation for all Gohres Construction Co. employees on their first day on the jobsite.



## JOBSITE SAFETY PLAN REVIEW

Job No. \_\_\_\_\_ Job Name \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_  
 Job Superintendent \_\_\_\_\_ Reviewed By \_\_\_\_\_

**1. Personal Protective Equipment**    COMPLIES    HAZARD    N/A

- a) Hard Hats \_\_\_\_\_
- b) Respiratory Protection \_\_\_\_\_
- c) Hearing Protection \_\_\_\_\_
- d) Eye Protection \_\_\_\_\_
- e) Footwear \_\_\_\_\_
- f) Safety Harness & Lanyards \_\_\_\_\_

**2. Project Housekeeping**

- a) Stairs & Exits Clear \_\_\_\_\_
- b) Rubbish Removal \_\_\_\_\_
- c) Street Cleaning \_\_\_\_\_
- d) Material Stacked Properly \_\_\_\_\_
- e) Nails Bent & Removed \_\_\_\_\_
- f) Portable Chemical Toilets \_\_\_\_\_

**3. Perimeter Fall Protection**

- a) Fall Protection for Perimeters \_\_\_\_\_
- b) Roof Perimeter \_\_\_\_\_
- c) Roof & Floor Openings \_\_\_\_\_
- d) Steel Erection Plan \_\_\_\_\_
- e) Safety Caps for Rebar \_\_\_\_\_

**4. Ladders and Stairs**

- a) Ladders 3' Above Landings \_\_\_\_\_
- b) Ladders Secured Properly \_\_\_\_\_
- c) Step Ladders \_\_\_\_\_
- d) Condition of Ladders \_\_\_\_\_
- e) Temporary Stair Tower \_\_\_\_\_
- f) Pan Filled Stairs & Handrails \_\_\_\_\_

**5. Scaffolds**

- a) Railings \_\_\_\_\_
- b) Tied into Building \_\_\_\_\_
- c) Planks & Platforms \_\_\_\_\_
- d) Baker Type Scaffold \_\_\_\_\_
- e) Suspension Scaffolds \_\_\_\_\_

**6. Electrical**

- a) Ground Fault Interrupters \_\_\_\_\_
- b) Temporary Lighting \_\_\_\_\_
- c) Assured Grounding Program \_\_\_\_\_
- d) Circuit Verification for Demo \_\_\_\_\_
- e) Cords, Plugs & Receptacles \_\_\_\_\_

**7. Fire Prevention**

- a) Fire Extinguishers \_\_\_\_\_
- b) Standpipe \_\_\_\_\_
- c) Storage of Flammable Liquids \_\_\_\_\_
- d) Temporary Heat \_\_\_\_\_
- e) Nightwatch \_\_\_\_\_
- f) Gas Cylinders \_\_\_\_\_
- g) Labels \_\_\_\_\_

**Public Protection**    COMPLIES    HAZARD    N/A

- a) Construction Fence \_\_\_\_\_
- b) Sidewalk Canopy \_\_\_\_\_
- b) Board-Up Protection \_\_\_\_\_
- d) Flagman \_\_\_\_\_

**9. First Aid**

- a) CPR & First Aid Training \_\_\_\_\_
- b) Stretcher \_\_\_\_\_
- c) Emergency Plan \_\_\_\_\_
- d) First Aid Kit \_\_\_\_\_

**10. Excavation & Trenching**

- a) Sloped Excavation \_\_\_\_\_
- b) Shored Excavation \_\_\_\_\_
- c) Trench Excavations \_\_\_\_\_
- d) Earth Moving Equipment \_\_\_\_\_
- e) Competent Person \_\_\_\_\_

**11. Administrative**

- a) Certificate Of Insurance \_\_\_\_\_
- b) HazCom Documents \_\_\_\_\_
- c) MSDS Provided from Subs \_\_\_\_\_
- d) OSHA & Safety Signage \_\_\_\_\_
- e) Project Safety Handbook \_\_\_\_\_
- f) Sub Safety Handbook \_\_\_\_\_
- g) Safety Coordinator \_\_\_\_\_
- h) Weekly Toolbox Meetings \_\_\_\_\_
- i) Project Safety Plan \_\_\_\_\_

**12. Asbestos Exposure**

- a) Open Site \_\_\_\_\_
- b) Negative Inspection Report \_\_\_\_\_
- c) Asbestos Abatement Plan \_\_\_\_\_

**13. Hoists**

- a) Rack & Pinion Inspection \_\_\_\_\_
- b) Inside Elevator Inspection \_\_\_\_\_
- c) Barricades \_\_\_\_\_

**14. Cranes**

- a) Outriggers/Cribbing \_\_\_\_\_
- b) Swing Radius \_\_\_\_\_
- c) Proximity to Power Lines \_\_\_\_\_
- d) Inspections \_\_\_\_\_

**15. Tools**

- a) Condition \_\_\_\_\_
- b) Guarded \_\_\_\_\_
- c) Grounded \_\_\_\_\_

**16. Special Hazard**

- a) Masonry Limited Access Zone \_\_\_\_\_
- b) Masonry Bracing \_\_\_\_\_
- c) \_\_\_\_\_

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_



**OSHA**



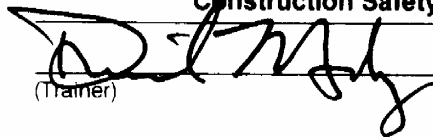
U.S. Department of Labor  
Occupational Safety and Health Administration

This is to certify that

**Marc Gohres**

has successfully completed a 10-hour Occupational Safety and Health Training Course in

**Construction Safety & Health**

  
(Trainer)

**APR 19 97**

☆ U.S. GPO: 1994 --646-677